



FRIDAY HARBOUR™
All Seasons Resort

Job Title: Spray Attendant

Division: Property

Department: Golf

Responsible To: Golf Course Superintendent, Assistant Golf Course Superintendent

Role Summary

The Spray Attendant performs chemical applications on various golf course areas. They are responsible for calibration of application equipment and assist in the maintenance of this equipment.

Responsibilities

- Responsible for chemical applications on various golf course areas, chemicals used may include fertilizers, fungicides, insecticides, herbicides and other plant health products
- Accountable for safe application of all chemicals, following specific label rates and adhering to policies and procedures
- Operation of chemical application equipment
- Maintain chemical storage and mixing areas
- Track chemical usage and inventory
- Calibrate and apply fungicides, herbicides, insecticides, fertilizers and various plant health products
- Responsible for pest identification and treatment scheduling
- Compliance with all safety regulations of assigned tasks, and ensure a clean and safe working environment with active participation in the health and safety program
- Adhere to all environmental policies and programs as required
- Other duties as assigned

Competencies

- Business acumen and positive mindset
- Communication/logistics management
- Organizational effectiveness
- Results oriented relationship builder
- Independent but collaborative when necessary

Characteristics

- High energy, passionate and resilient
- Game changer/high impact team player/unfazed by change or adversity
- Humble and good sense of humour
- Executive maturity, professionalism and presence
- Smart, courageous, leader

Requirements

- 1-3 years' golf course spraying experience
- Post-secondary education an asset
- Valid driver's license



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- Valid Ontario Landscape exterminator license
- Integrated Pest Management and Ontario Landscape Exterminator certifications an asset
- Knowledge of pesticide chemistry and effectiveness
- Experience with chemical application equipment such as utility tractors, hand operated equipment and mechanically pressurized equipment
- Ability to diagnose and treat turf pest issues
- Must possess excellent customer service skills
- Must be computer literate. Preferred candidate will have previous experience with golf course maintenance software, Microsoft Word and Excel
- Strong verbal and written communication skills
- Detail-oriented and works with a high degree of accuracy
- Ability to multi-task in a fast-paced environment
- Must be extremely responsible with integrity and ability to maintain confidentiality and discretion

Working Conditions

- Must be able to work flexible hours including evenings, weekends and holidays
- Required to move, lift, carry, pull and place objects weighing up to 50 pounds without assistance
- Stand, sit or walk for an extended period of time or for an entire shift
- Reach overhead and below the knees, including bending, twisting and pulling
- Move over sloping, uneven or slippery surfaces
- Significant exposure to varying weather conditions
- Will encounter obnoxious smell from waste water, gasoline and diesel fuels
- Will encounter hazardous materials, dangerous or toxic substances and chemicals
- May encounter excessive noise from engines and equipment
- Work area is located alongside deep water

Friday Harbour is an equal opportunity employer committed to hiring a diverse workforce. Friday Harbour is also committed to providing accommodations for people with disabilities. Upon request by the applicant, accommodation will be provided in all parts of the hiring process. Please contact the Human Resources department with any accommodation requests.